

# TRAINING & CONSULTING INSTITUTE, INC.

Leading from Beliefs.....Values ~ Beliefs ~ Thinking ~ Actions  
Outcomes to create a caring competent community of learners

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## SCHOOL LEADERSHIP TEAM ASSESSMENT FOR STAFF DEVELOPMENT

Please circle the numbers on the scale below, which you believe describe your school

1. We have a clear set of school rules, which are reviewed and updated regularly

Very weak 1 2 3 4 5 6 7 8 9 10 Very strong

2. Certificated and classified staff in my school consistently enforce and uphold the same rules and norms of behavior.

Very weak 1 2 3 4 5 6 7 8 9 10 Very strong

3. At this school teachers and students care about each other as people and treat each other with respect.

Very weak 1 2 3 4 5 6 7 8 9 10 Very strong

4. Each student is able to complete daily work and homework with 80-85% success rate

Very weak 1 2 3 4 5 6 7 8 9 10 Very strong

5. There are many opportunities for students to make decisions about school policy and practice that affect them

Very weak 1 2 3 4 5 6 7 8 9 10 Very strong

6. Staff frequently spends time outside of class talking to students about their interests.

Very weak 1 2 3 4 5 6 7 8 9 10 Very strong

7. Certificated and classified staff at this school enjoy working together

Very weak 1 2 3 4 5 6 7 8 9 10 Very strong

8. As a result of staff development at this school teachers and principals have a common vocabulary for discussing classroom issues

Very weak 1 2 3 4 5 6 7 8 9 10 Very strong

9. Coaching is an integral part of our staff development

Very weak 1 2 3 4 5 6 7 8 9 10 Very strong

10. Investment of time and money on staff development achieves change in student success

Very weak 1 2 3 4 5 6 7 8 9 10 Very strong

### SCHOOL PROBLEM CHECKLIST

Pick two or three of these problems that are closest to the unique problems you face at your school today:

\_\_\_\_\_ Management systems that used to work are unsuccessful with today's kids

\_\_\_\_\_ How to get students to behave without the use of external motivation (rewards/punishment)

\_\_\_\_\_ How to handle conflicts

\_\_\_\_\_ How to get students motivated about their class work

\_\_\_\_\_ How to handle parents during conferences

\_\_\_\_\_ How to get parents to take more interest in their children

\_\_\_\_\_ How to use Cooperative Learning when students lack social skills

\_\_\_\_\_ How to teach students to take more responsibility for their own actions

\_\_\_\_\_ How to teach students to respect each other

\_\_\_\_\_ How to help students be more successful academically